

## Nannies & Au Pairs: Hiring In-Home Child Care (Nannies & Au Pairs: Hiring In-Home Childcare)

J.D. Bray Ilona

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### Find the right in-home childcare provider for your family with this comprehensive guide

About 60% of married mothers use some form of childcare for preschool-age children. But finding a nanny or au pair is a complex process rife with legal and practical considerations. What are the various options for childcare in the home? How do they compare? How much responsibility should the childcare provider have? How can I make sure my child is safe? And how much will all this cost?

*Nannies & Au Pairs: Hiring In-Home Child Care* gives you the tools you need when you've decided that the best option for your child is in-home care, whether you're a new parent or returning to work after a period of staying at home. You'll get the legal and practical lowdown on hiring ñ and maintaining ñ the best in-home childcare, from keeping a household budget to avoiding au pair agency scams. Read up on how to:

- find the ideal candidate, independently or through an agency
- conduct interviews and background checks
- calculate a salary that's both competitive and within your budget
- navigate the IRS, immigration and agency rules when hiring an au pair or nanny
- share care with another family or arrange cooperative agreements
- keep a nanny or au pair happy enough to stay with your family
- fire a nanny who isn't working out

Complete with helpful checklists and examples of real-world situations from both nanniesí and employersí perspectives, *Nannies & Au Pairs* is the only book to give you legally accurate, comprehensive information on safely selecting and managing the best in-home care for your children.



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