



HR Transformation Technology: Delivering Systems to Support the New HR Model

Les Palmer

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HR Transformation Technology is a complete, business-orientated guide to the planning, design and delivery of HR information systems. It spells out the full scope of the applications required to support HR shared services, centres of excellence and business partner roles and goes on to set out the step-by-step process for managing the delivery of a major HR information system project, and ensure it remains on schedule and on budget.

HR Transformation Technology provides:

- An understanding of the role of IT in HR and the way in which it supports key elements such as the HR shared service centre and HR Business Partners;
- A clear picture of the features and benefits of the main types of HR IT application and an overview of what can commonly go wrong;
- The knowledge to build and communicate a definitive business case for the project;
- Details of the processes to be followed when defining what you need and selecting the partners who can deliver it.

The book also provides up to date, practical examples of what other major organizations have achieved along with an invaluable top ten list of dos and don'ts for the HR systems project manager. This book is indispensable for anyone with responsibility for delivering HR systems.

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